

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE**

IN THE MATTER OF THE CLASSIFICATION MAINTENANCE REVIEW OF:

MICHAEL MILLER-MCCREANOR,

Appellant,

and

**DEPARTMENT OF CORRECTION, OFFICE OF
CENTRAL OFFENDER RECORDS,**

Employer.

)

)

)

)

)

)

)

)

)

MERB Docket No. 25-09-995C

**INDEPENDENT REVIEWER’S
RECOMMENDATION TO DISMISS
APPEAL ACCEPTED**

ORDER OF DISMISSAL

SENIOR ADMINISTRATIVE SPECIALIST

On or about September 11, 2025, Michael Miller-McCreanor (“Appellant”) filed a Classification Appeal with the Merit Employee Relations Board (“Board”), asserting the Classification Maintenance Review determination maintaining his position classification as Correctional Records Technician was in error.¹ The appeal requested his position be reclassified to Correctional Records Analyst.

This appeal was assigned to the Board’s Independent Reviewer, Andrew S. Haines, who contacted the Appellant to schedule an interview.² By email dated July 16, 2026, the

¹ 29 *Del. C.* §5915(c): Any maintenance review classification determination may be appealed to the Merit Employee Relations Board by any affected employee or agency within 30 calendar days of notification. The Merit Employee Relations Board shall hear all maintenance review classification appeals before it in chronological order, beginning with the oldest such appeal unless all parties are in agreement with other such arrangements.

² The Board acknowledges there was a delay between the submission of the appeal and issuance of the Independent Reviewer’ recommendation which was due to the large volume of pending Classification Maintenance Review Appeals.

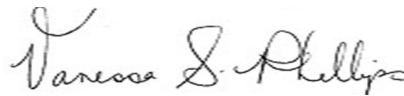
Appellant notified the Independent Reviewer that a review was no longer required as he had been promoted to a Senior Correctional Records Technician position after he filed this appeal.

As the Appellant had withdrawn his appeal, no review was conducted and the IR recommended the matter be closed.

The Independent Reviewer's recommendation was forwarded to the Secretary of the Department of Human Resources on August 21, 2026, and was accepted by email dated September 1, 2026.

WHEREFORE, the Recommendation of the Independent Reviewer to dismiss this appeal is hereby accepted.

SO ORDERED, THIS 9TH DAY OF SEPTEMBER, 2026.

A handwritten signature in cursive script, reading "Vanessa S. Phillips".

VANESSA S. PHILLIPS, CHAIR