

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE**

MONICA C. FIGUEROA,)	
)	
Employee/Grievant,)	
)	
v.)	DOCKET NO. 26-02-1008
)	
OFFICE OF AUDITOR OF ACCOUNTS,)	ORDER OF DISMISSAL
)	
Employer/Respondent.)	

By email dated February 12, 2026, the Grievant, Monica C. Figueroa, filed this grievance seeking to grieve her administrative suspension with intent to terminate by the Office of Auditor of Accounts (“OAOA”). Ms. Figueroa was notified that her grievance was prematurely filed with the Merit Employee Relations Board because no actionable discipline had yet been issued, i.e., she had not, at that time, been terminated.

By letter dated April 17, 2026, Ms. Figueroa was notified by the OAOA Chief of Staff that her employment was terminated effective April 18, 2026. As Ms. Figueroa has now filed a timely grievance contesting her termination (MERB 26-04-1014), the premature grievance is dismissed and the file is closed.

WHEREFORE, the Board hereby dismisses this case. No further action is required of the parties in this matter.

SO ORDERED, THIS 30TH DAY OF APRIL, 2026.



JENNIFER COHAN, MERB Chairperson