

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE**

SONJA L. TAYLOR,)	
)	
Employee/Grievant,)	
)	
v.)	DOCKET NO. 25-12-1004
)	
DEPARTMENT OF HEALTH AND SOCIAL SERVICES,)	ORDER OF DISMISSAL
DIVISION OF SOCIAL SERVICES,)	
)	
Employer/Respondent.)	

By email dated December 12, 2025, the Grievant, Sonja L. Taylor, filed this grievance seeking to compel Department of Human Resources (“DHR”) to hear her Step 3 grievance. Ms. Taylor was notified that her grievance was prematurely filed with the Merit Employee Relations Board because no Step 3 decision had been rendered. Merit Rule 18.9.

On or about April 20, 2026, DHR held a hearing on her grievance and promptly issued a decision thereafter. As Ms. Taylor has now filed a timely grievance contesting the Step 3 decision (MERB 26-04-1013), the premature grievance is dismissed and the file is closed.

WHEREFORE, the Board hereby dismisses this case. No further action is required of the parties in this matter.

SO ORDERED, THIS 27TH DAY OF APRIL, 2026.



JENNIFER COHAN, MERB Chairperson