

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE**

IN THE MATTER OF THE CLASSIFICATION MAINTENANCE REVIEW OF:

SOPHIA THOMPSON,

Appellant,

and

**DEPARTMENT OF SAFETY AND HOMELAND
SECURITY,**

Employer.

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MERB Docket No. 23-11-903C

DECISION AND ORDER

FISCAL ADVISOR II

After due notice of time and place, this matter came to a hearing before the Merit Employee Relations Board (the “Board”) at 9:00 a.m. on Wednesday, January 21, 2026, at the Delaware Public Service Commission, Silver Lake Plaza, Cannon Bldg., Suite 100, 861 Silver Lake Boulevard, Dover, DE 19904.

BEFORE Jennifer Cohan, Chairperson; Joseph A. Pika, III, Ph.D., Lester E. Johnson, Jr., and Curtis D. Linton, Members; a quorum of the Board under 29 *Del. C.* §5908(a).

The Board considered the Recommendation of the Independent Reviewer, Andrew S. Haines, to dismiss the appeal as the Appellant, Sophia Thompson, is no longer employed by the State of Delaware. The Secretary of the Department of Human accepted the Recommendation.

ORDER

It is this **12th** day of **February, 2026** by a vote of 4-0, the Decision and Order of the Board to dismiss this appeal.



JENNIFER COHAN, MERB Chairperson



JOSEPH A. PIKA, III, PH.D., MEMBER



LESTER E. JOHNSON, JR., MERB Member



CURTIS D. LINTON, MERB Member