

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD  
OF THE STATE OF DELAWARE**

**IN THE MATTER OF THE CLASSIFICATION MAINTENANCE REVIEW OF:**

**THERESA MICHELLE,**

Appellant,

**and**

**DELAWARE DEPARTMENT OF TRANSPORTATION,**

Employer.

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**MERB Docket No. 23-11-902C**

**DECISION AND ORDER**

<b>FISCAL ADVISOR I</b>
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After due notice of time and place, this matter came to a hearing before the Merit Employee Relations Board (the “Board”) at 9:00 a.m. on Wednesday, January 21, 2026, at the Delaware Public Service Commission, Silver Lake Plaza, Cannon Bldg., Suite 100, 861 Silver Lake Boulevard, Dover, DE 19904.

**BEFORE** Jennifer Cohan, Chairperson; Joseph A. Pika, III, Ph.D., Lester E. Johnson, Jr., and Curtis D. Linton, Members; a quorum of the Board under *29 Del. C. §5908(a)*.

The Board considered the Recommendation of the Independent Reviewer, Andrew S. Haines, to dismiss the appeal as the Appellant, Theresa Michelle, is no longer employed by the State of Delaware. The Secretary of the Department of Human Resources accepted the Recommendation by email dated October 23, 2025.

**ORDER**

It is this **12<sup>th</sup>** day of **February, 2026** by a vote of 4-0, the Decision and Order of the Board to dismiss this appeal.



JENNIFER COHAN, MERB Chairperson



JOSEPH A. PIKA, III, PH.D., MEMBER



LESTER E. JOHNSON, JR., MERB Member



CURTIS D. LINTON, MERB Member