

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE**

JACQUELINE J. CHRISTMAN, M.D.,)

Employee/Grievant,)

DOCKET No. 12-01-532

**DEPARTMENT OF HEALTH AND)
SOCIAL SERVICES,**)

**PUBLIC DECISION
AND ORDER**

Employer/Respondent.)

After due notice of time and place, this matter came to a hearing before the Merit Employee Relations Board (the Board) at 9:15 a.m. on September 20, 2012 at the Public Service Commission, Cannon Building, 861 Silver Lake Boulevard, Dover, DE 19904.

BEFORE Martha K. Austin, Chair, John F. Schmutz, Dr. Jacqueline Jenkins, Paul R. Houck, and Victoria D. Cairns, Members, a quorum of the Board under *29 Del. C. §5908(a)*.

APPEARANCES

W. Michael Tupman
Deputy Attorney General
Legal Counsel to the Board

Deborah L. Murray-Sheppard
Board Administrator

Roy S. Shiels, Esquire
on behalf of Jacqueline J. Christman, M.D.

Laura L. Gerard
Deputy Attorney General
on behalf of the Department of
Health and Social Services

BRIEF SUMMARY OF THE EVIDENCE

The Board incorporates by reference the Brief Summary of the Evidence in the Board's Non-Public Decision and Order.

FINDINGS OF FACT

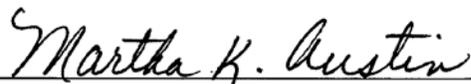
The Board incorporates by reference the Findings of Fact in the Board's Non-Public Decision and Order.

CONCLUSIONS OF LAW

The Board incorporates by reference the Conclusions of Law in the Board's Non-Public Decision and Order.

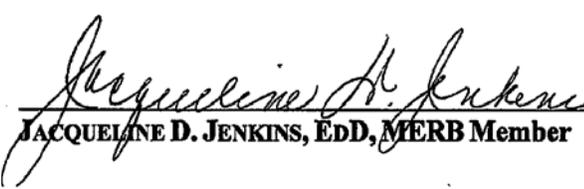
DECISION AND ORDER

It is this **27th** day of September, 2012, by a unanimous vote of 5-0, the Decision and Order of the Board to deny Dr. Christman's appeal.


MARTHA K. AUSTIN, MERB Chairwoman


JOHN F. SCHMUTZ, MERB Member


VICTORIA D. CAIRNS, MERB Member


JACQUELINE D. JENKINS, EDD, MERB Member


PAUL R. HOUCK, MERB Member