

BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE

SANDRA McKINLEY,)	
)	
Employee/Grievant,)	
)	DOCKET No. 11-04-511
)	
OFFICE OF MANAGEMENT AND)	PUBLIC DECISION
BUDGET,)	AND ORDER
)	
Employer/Respondent.)	

After due notice of time and place, this matter came to a hearing before the Merit Employee Relations Board (the Board) at 9:00 a.m. on February 16, 2012 at the Public Service Commission, Silver Lake Plaza, Canon Building, 861 Silver Lake Boulevard, Dover, DE 19904.

BEFORE Martha K. Austin, Chair, John F. Schmutz, Victoria D. Cairns, and Jacqueline Jenkins, Members, a quorum of the Board under 29 *Del. C.* §5908(a).

APPEARANCES

W. Michael Tupman
Deputy Attorney General
Legal Counsel to the Board

Deborah L. Murray-Sheppard
Board Administrator

Roy S. Shiels, Esquire
on behalf of Employee/Grievant
Sandra McKinley

Kevin R. Slattery
Deputy Attorney General
on behalf of the Office of
Management and Budget

BRIEF SUMMARY OF THE EVIDENCE

The Board incorporates by reference the Brief Summary of the Evidence in the Board's Non-Public Decision.

FINDINGS OF FACT

The Board incorporates by reference the Findings of Fact in the Board's Non-Public Decision.

CONCLUSIONS OF LAW

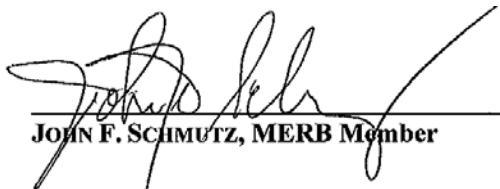
The Board incorporates by reference the Conclusions of Law in the Board's Non-Public Decision.

ORDER

It is this 21st day of February, 2012, by a vote of 4-0, the Decision and Order of the Board to deny McKinley's appeal.



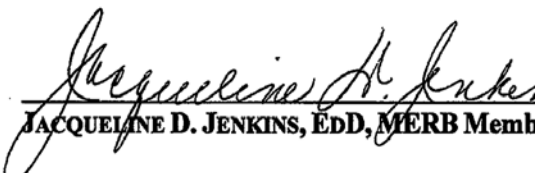
MARTHA K. AUSTIN, MERB Chairwoman



JOHN F. SCHMUTZ, MERB Member



VICTORIA D. CAIRNS, MERB Member



JACQUELINE D. JENKINS, EDD, MERB Member