

BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE

DIANE BOWEN,)	
)	
Employee/Grievant,)	
)	DOCKET No. 11-02-504
v.)	
)	PUBLIC DECISION
DEPARTMENT OF SERVICES FOR)	AND ORDER
CHILDREN, YOUTH, AND THEIR FAMILIES,)	
)	
Employer/Respondent.)	

After due notice of time and place, this matter came to a hearing before the Merit Employee Relations Board (the Board) at 9:00 a.m. on January 19, 2012 at the Public Service Commission, Cannon Building, 861 Silver Lake Boulevard, Dover, DE 19904.

BEFORE Martha K. Austin, Chair, John F. Schmutz, Esq., Dr. Jacqueline Jenkins, and Victoria D. Cairns, Members, a quorum of the Board under 29 *Del. C.* §5908(a).

APPEARANCES

W. Michael Tupman
Deputy Attorney General
Legal Counsel to the Board

Deborah L. Murray-Sheppard
Board Administrator

William D. Fletcher, Jr., Esquire
Noel E. Primos, Esquire
on behalf of Employee/Grievant
Diane Bowen

Kevin R. Slattery
Deputy Attorney General
on behalf of the Department of
Services for Children, Youth and
Their Families

BRIEF SUMMARY OF THE EVIDENCE

The Board incorporates by reference the Brief Summary of the Evidence in the Board's Non-Public Decision and Order.

FINDINGS OF FACT

The Board incorporates by reference the Findings of Fact in the Board's Non-Public Decision and Order.

CONCLUSIONS OF LAW

The Board incorporates by reference the Conclusions of Law in the Board's Non-Public Decision and Order.

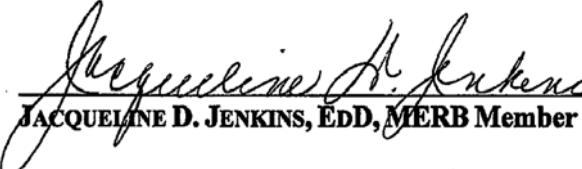
ORDER

It is this 27th day of January, 2012, by a unanimous vote of 4-0, the Decision and Order of the Board to deny Bowen's appeal.


MARTHA K. AUSTIN, MERB Chairwoman


JOHN F. SCHMUTZ, MERB Member


VICTORIA D. CAIRNS, MERB Member


JACQUELINE D. JENKINS, EDD, MERB Member