

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD  
OF THE STATE OF DELAWARE**

TERESA CAMPBELL,	)	
	)	
Employee/Grievant,	)	
	)	<b>DOCKET No. 06-10-369</b>
v.	)	
	)	
FAMILY COURT OF THE STATE	)	
OF DELAWARE,	)	<b>PUBLIC DECISION AND</b>
	)	<b>ORDER</b>
Employer/Respondent.	)	

After due notice of time and place, this matter came to a hearing before the Merit Employee Relations Board ("the Board") at 9:00 a.m. on October 2, 2008 at the Margaret M. O'Neill Building, 410 Federal Street, Suite 213, Dover, DE 19901 and continued on October 22, 2008.

**BEFORE** John F. Schmutz, Acting Chair, Martha K. Austin, Joseph D. Dillon, and Paul R. Houk, Members, a quorum of the Board under 29 *Del. C.* §5908(a).

**APPEARANCES**

W. Michael Tupman, Esquire  
Deputy Attorney General  
Legal Counsel to the Board

Jean Lee Turner  
Administrative Assistant to the Board

Teresa Campbell  
Grievant/Employee *pro se*

Kevin R. Slattery, Esquire  
Deputy Attorney General  
on behalf of the Family Court  
of the State of Delaware

**BRIEF SUMMARY OF THE EVIDENCE**

A brief summary of the evidence is set forth in the Board's Non-Public Decision and Order.

**FINDINGS OF FACT**

The Board's findings of fact are set forth in the Board's Non-Public Decision and Order.

**CONCLUSIONS OF LAW**

The Board's conclusions of law are set forth in the Board's Non-Public Decision and Order.

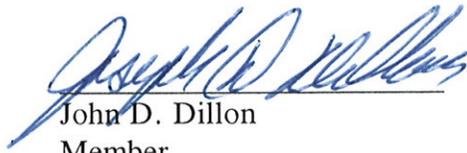
**DECISION AND ORDER**

It is this 6<sup>th</sup> day of November, 2008, the unanimous (4-0) decision of the Board to grant Campbell's appeal and order the Family Court to pay Campbell back pay according to the formula set forth in the Board's Non-Public Decision.

  
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John F. Schmutz  
Acting Chair

  
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Martha K. Austin  
Member

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Paul R. Houck  
Member

  
\_\_\_\_\_  
John D. Dillon  
Member