

**BEFORE THE MERIT EMPLOYEE RELATIONS BOARD**  
**OF THE STATE OF DELAWARE**

<b>JOHN SHULTZ,</b>	)	
	)	
Employee/Grievant,	)	
	)	<b>DOCKET No. 16-05-651</b>
v.	)	
	)	
<b>DEPARTMENT OF HEALTH &amp; SOCIAL SERVICES,</b>	)	<b>Order of Dismissal</b>
<b>DEPARTMENT OF PUBLIC HEALTH, OFFICE OF</b>	)	
<b>ANIMAL WELFARE,</b>	)	
	)	
Employer/Respondent.	)	

By email dated August 16, 2016, the Employee/Grievant, John Shultz, advised the Board Administrator that he had received the Step 3 decision of the Human Resources Management Hearing Officer and did not wish to continue his appeal to a hearing before the Merit Employee Relations Board.

Based on Mr. Shultz's voluntary withdraw of his grievance, the Board hereby dismisses this matter.

**SO ORDERED, THIS 19<sup>TH</sup> DAY OF AUGUST, 2016.**



W. MICHAEL TUPMAN, MERB Chair