

BEFORE THE MERIT EMPLOYEE RELATIONS BOARD
OF THE STATE OF DELAWARE

Cynthia West)
Grievant)
v.)
Family Court, AOC)
State of Delaware,)
Agency)

ORIGINAL

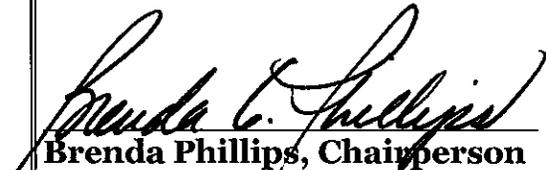
Docket Number 07-03-383

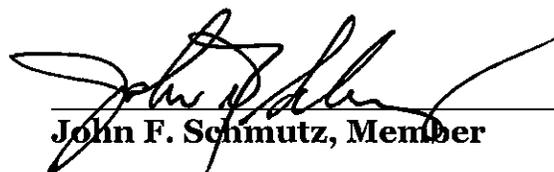
ORDER OF DISMISSAL

Before Brenda C. Phillips, Chairperson, John F. Schmutz, Martha K. Austin, Joseph D. Dillon and Paul R. Houck, Board Members, constituting a quorum of the Board pursuant to 29 Del. C. Section 5908(a).

And now, this 18th day of December, 2008, it appears to the Board that the grievant, Cynthia J. West, by way of an e-mail letter, dated 12/2/08 (see attached correspondence) desires to withdraw her appeal before the MERB and, therefore, it should be dismissed. Family Court (AOC), through their representative, Kevin Slattery, does not object to this course of action.

Therefore, IT IS ORDERED that the appeal is DISMISSED as it has been withdrawn by the grievant.


Brenda Phillips, Chairperson


John F. Schmutz, Member


Martha K. Austin, Member


Joseph D. Dillon, Member

Paul R. Houck, Member

Original: File
Copies: Grievant
Agency's Representative
~~State Personnel Office~~ OMB

DATE MAILED February 25, 2009

Turner Jean (DOS)

From: West Cindy (Courts)
Sent: Tuesday, December 02, 2008 12:26 PM
To: Turner Jean (DOS)
Subject: Merb Appeal Docket Number 0703383

Thank you for your correspondence today regarding a meeting time for appeal and Motion to Dismiss above referenced docket numbered case.

When I filed the original merit rule grievance it was clear and apparent that my evidence showed the violation by the State. This case should have never had gone further than HR. It was clear and evident that the Merit Rule stated had been violated.

As evidence of that I have since not had a problem with my review rating and have not had my sick leave hours put in my review and treated as a detriment, instead of the benefit it was intended to be. This to me indicates the State has acknowledged its wrong doing in this matter and is attempting to correctly use the Merit Rule Guidelines for reviews and benefits.

Taking this case further would be an obvious waste of my time and the MERB Board's time.

Although I appreciate the interest, I do not believe this is something that should take up anymore of the MERB's time. I wish for this matter to be dismissed.

It is my hope that I will not need your services in the future, but am glad to know I have the resource available.

Thank you.

Cindy West
Judicial Case Processor III
Family Court
Sussex County
302-855-7401 W:
302-856-5090 F: